

# EXHIBIT B

**MURRAY-NOLAN BERUTTI LLC**  
***Attorneys at Law***  
100 E. Hanover Avenue  
Suite 401  
Cedar Knolls, New Jersey 07927  
(908) 588-2111

**New York Location:**

8707 Colonial Road, Brooklyn, New York 11208  
(212) 575-8500  
(Please Reply to N.J. Location)

Gwyneth K. Murray-Nolan, Esq.  
Admitted in: N.J., N.Y., D.C.  
[Gwyneth@Murray-NolanBerutti.com](mailto:Gwyneth@Murray-NolanBerutti.com)

Ronald A. Berutti, Esq.  
Admitted in: N.J., N.Y., KY.  
[Ron@Murray-NolanBerutti.com](mailto:Ron@Murray-NolanBerutti.com)

April 11, 2022

**Via Email**

Kerri A. Devine, Esq.  
New York City Law Department  
90 Church Street, 11<sup>th</sup> Floor  
New York, New York 10007

**Re: Shaw-Nae Dixon, et al. v. Bill DeBlasio, et al.**  
**Index No. 1:21-cv-05090**  
**Our File No. 01016**

Dear Ms. Devine:

In keeping with the Order of Honorable Brian M. Cogan, U.S.D.J., dated April 6, 2022, I am attaching a proposed Amended Complaint in the above-referenced matter. The Amended Complaint, among other things, challenges Emergency Executive Orders which post-dated the Complaint's filing, has removed two Counts from the Complaint, has expanded the Declaratory Judgment Count, and has expanded the allegations to reflect facts developed subsequent to the Court's denying the Temporary Restraining Order in this matter (which Order has been vacated). We note that EEO 361 and its progeny remain in full force and effect, and are being challenged by the Amended Complaint.

Kindly advise as to whether your clients consent to the filing of the Amended Complaint so that we may inform the Court.

Thank you.

Kerri A. Devine, Esq.

April 11, 2022

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Very truly yours,

MURRAY-NOLAN BERUTTI LLC

*Ronald A. Berutti*

By: \_\_\_\_\_

Ronald A. Berutti

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

SHAW-NAE DIXON, THOMAS CASATELLI,  
JEANETTE RIVERA, NATALIA YAKUBOVA,  
CHRIS KING, ALISON MARCHESE, on behalf  
of AM, JM, and MMV (her minor children),  
WILLIAM MORRIS, GEORGE KABBEZ,  
SHAW-NAE'S HOUSE, LLC, SALTY DOG  
RESTAURANT, LTD, PER TAVERN CORP.  
d/b/a THE KETTLE BLACK, CARGOSTORK  
PARTIES, INC. d/b/a DO ME A FAVOR, and  
INDEPENDENT RESTAURANT OWNERS  
ASSOCIATION RESCUE, INC.,

Plaintiffs,

v.

ERIC ADAMS, in his official capacity as Mayor  
of the City of New York and as successor to Bill  
de Blasio, and THE CITY OF NEW YORK,

Defendants.

**Civil Action No. 21-CV-5090 (BMC)**

**AMENDED COMPLAINT  
AND JURY DEMAND**

The plaintiffs, by and through their attorneys, Murray-Nolan Berutti LLC, with knowledge of their own acts, and upon information and belief as to all others, complain of defendants as follows:

**STATEMENT OF THE CASE**

1. This action seeks declaratory, injunctive relief, damages, and other relief against defendants, including, but not limited to, attorneys' fees and costs, for their violations of the plaintiffs' fundamental rights, without limitation, under the First, Fifth, Thirteenth, and Fourteenth Amendments of the United States Constitution, including also the taking of their personal and



professional property, arising out of defendants' actions, committed under color of State law, in promulgating and threatening enforcement of defendant Bill de Blasio's Emergency Executive Order 225, promulgated August 16, 2021, and effective September 13, 2021, together with subsequent related Emergency Executive Orders including, but not limited to, 226, 228, and 316, as well as subsequent Emergency Executive Order based on same and arising from the original declaration of a state of emergency by Mayor de Blasio, entered by Mayor Eric Adams including, but not limited to, Emergency Executive Orders 1, 62, 71, and any that may follow hereafter by Mayor Adams or his successor (collectively, the "EEO" or "EEOs").

2. Moreover, the EEOs are intended to coerce individuals to get vaccinated with 'COVID-19' vaccines in keeping with the Mayor's putative emergency powers. All such vaccines which currently are generally available in the United States are only available through the Food & Drug Administration's ("FDA") Emergency Use Authority ("EUA"). Such EEOs include those still in effect regarding employees of businesses in New York, such as EEO 316, 62, and 71, and thus violate federal statute 21 U.S.C. §360bbb (the "Statute"), which preempts such EEOs, the informed consent section of which provides that every person has an absolute right to refuse to accept an EUA vaccine. Moreover, the FDA's informed consent regulation, 45 C.F.R. § 45.116(b)(8) provides the following as being fundamental to informed consent that refusal to participate will involve no penalty or loss of benefits to which the subject is otherwise entitled," and that "the subject may discontinue participation without penalty or loss of benefits to which the subject is otherwise entitled." Certainly, the ubiquitous federal statutory and regulatory scheme does not provide a City Mayor the authority to override such statute and regulation in order to coerce individuals to be vaccinated with the EUA vaccines under penalty of job loss and loss of society.

3. Further, and potentially most important, the Mayor is without authority to impose any mandates with respect to EUA vaccines, and the EEOs all are illegal, since all were promulgated and continue to exist at a time after the Governor terminated the state of emergency related to the pandemic, such that no “disaster” existed giving the Mayor authority to act under N.Y. Exec. L. § 24 and/or § 28.

4. Even if there was authority, which is denied, the EUA vaccines themselves do not prevent transmission of the Sars-CoV-2 (“Sars-2”) virus which causes COVID-19 in some cases, and does not prevent individuals from becoming infected with the Sars-2 virus. Indeed, Mayor Adams presumably is fully vaccinated, yet on April 10, 2022 it was announced that he tested positive for Sars-2 and was in isolation. In fact, by their own Phase III studies, none of the available EUA vaccines from Pfizer, Moderna, or Johnson & Johnson had provided an Actual Risk Reduction to those being injected of over 1.8% and, in the case of Pfizer, it was below 1%. The widely bandied “93%” (or thereabouts) effectiveness rate of the EUA vaccines refers to the Relative Risk Reduction which, according to suggested federal guidelines, is a less-than-truthful standard for advertising purposes, which should be compared with the Actual Risk Reduction number (here, in all cases, below 2% effective) for purposes of truth in advertising. Thus, mandatory vaccination in order to work or engage in society is completely irrational, and certainly does not satisfy strict scrutiny or even intermediate scrutiny.

5. The enforcement of the EEOs continues to immediate and irreparable harm to the plaintiffs, to the extent that they remain in effect including, but not limited to, deprivation of their rights to life and bodily health, their rights to the free exercise of religion, their rights to be free from racial discrimination, their rights to direct the upbringing of their children, their rights to freedom of association, their rights to hold specific private employment and follow a chosen

profession, their rights not to serve as indentured servants, their rights not to suffer takings without just compensation, and their rights to be free from compulsorily discriminating against others as agents of State actors, and have caused damages to the plaintiffs in terms of business and other related losses.

6. The purported State of Emergency within the City no longer exists, as was admitted by defendants' own expert, Dr. Jay Varma, in opposition to the plaintiffs' original Order to Show Cause filed in this matter on September 13, 2021. The plaintiffs assert that as a matter of constitutional law under the Privileges and Immunities Clause of the Fourteenth Amendment of the United States Constitution, and/or the Due Process Clause and/or the Equal Protection Clause thereof, any and all further acts by the Mayor in furtherance of promulgating Emergency Executive Orders, or enforcing existing such COVID-19 related EEOs, arising out of the State of Emergency declared in EEO 98, dated March 12, 2020, are unenforceable and void.

7. Now, the absurdity and illegality of the entire EEO paradigm has been made crystal clear by EEO 62, which exempts professional athletes from the required obligation to show proof of vaccination to work because of the "competitive disadvantage" they face since "visiting teams can field unvaccinated players, and this competitive disadvantage has negatively impacted, and continues to negatively impact, New York City's teams' success, which is important to the City's economic recovery and the morale of City residents and visitors," as if restaurant workers, store clerks, police, fire fighters, hospital workers, teachers, lawyers, doctors, architects, tradesmen of all types, and anyone else kept from employment is not somehow more important than million dollar athletes supporting a billion dollar entertainment business. The EEOs are strictly about show, and not about science, and plainly violate the civil rights of those still affected and who may hereafter be affected.



**THE PARTIES**

8. Shaw-Naè Dixon is an individual with an address of 91 Dubois Avenue, Staten Island, New York 10310.

9. Thomas Casatelli is in individual with an address of 485 Davis Avenue, Staten Island, New York 10310.

10. Jeanette Rivera is an individual with an address of 943 Gothels Road North, Staten Island, New York 10303.

11. Chris King is an individual with an address of 27 Tenth Street, Staten Island, New York 10306.

12. Alison Marchese is an individual living on Staten Island, New York, and is bringing a claim on behalf of her three minor children, AM, JM, and MMV.

13. William Morris is an individual with an address of 164 Springfield Avenue, Staten Island, New York 10314.

14. George Kabbez is an individual with an address of 7509 Third Avenue, Brooklyn, New York 11209.

15. Shaw-Naè's House, LLC is a New York limited liability company, with an address of 381 Van Duzer Street, Staten Island, New York 10304.

16. Salty Dog Restaurant, LTD is a New York S corporation, with an address of 7509 Third Avenue, Brooklyn, New York 11209.

17. Per Tavern Corp. d/b/a The Kettle Black is a New York corporation, with an address of 8622 Third Avenue, Brooklyn, New York 11209.

18. Cargostork Parties, Inc. d/b/a Do Me A Favor is a New York corporation, with an address of 126 Fingerboard Road, Staten Island, New York 10305.

19. Independent Restaurant Owners Association Rescue, Inc. (“IROAR”), is a 509(c)(3) corporation, with an address of 7324 Amboy Road, Staten Island, New York 10307.

20. Eric Adams (“Mayor”) is the current Mayor of the City of New York, and the successor to Bill de Blasio, who was the Mayor of the City of New York (“Mayor de Blasio”), both of whom were State actors at all pertinent times herein.

21. The City of New York (“City”) is an incorporated City of the State of New York, and is a State actor.

22. At all times pertinent, the Mayor and the City were State actors operating under color of law.

### **JURISDICTION AND VENUE**

23. The plaintiffs’ claims are brought pursuant to 42 U.S.C. § 1983 and 28 USC §§ 2201-02, as they arise from violations of the United States Constitution and seek declaratory and other relief, such that jurisdiction is appropriate, pursuant to 28 U.S.C. §§ 1331 and 1343.

24. Supplemental jurisdiction is appropriate for claims not arising under the Constitution and laws of the United States, pursuant to 28 U.S.C. § 1367, because they are related to the federal claims within the meaning of that statute.

25. All plaintiffs reside in the Eastern District of New York, and a substantial part of the events or omissions giving rise to the claims occurred, and a substantial part of the property that is subject of the action is situated, in the Eastern District of New York, such that venue is appropriate, pursuant to 28 U.S.C. § 1391(b)(1) and (2).

### **FACT ALLEGATIONS**

26. True and complete copies of EEO 225, EEO 226, and EEO 228, were attached to the Complaint as **Exhibits A, B, and C**, and are incorporated herein by reference. EEO 98, dated

March 12, 2020, was attached to the Complaint as **Exhibit D**, and is incorporated herein by reference. EEOs 316 (Mayor de Blasio), 1, 62, and 71 (Mayor Adams) are attached hereto as **Exhibits E, F, G, and H**, and are incorporated herein by reference.

**A. The Critical Provisions of the EEO.**

27. Section 1 of EEO 225 provides, in pertinent part, that “a covered entity” (which means, without limitation, the indoor portions of most commercial establishments, including restaurants and gyms) “shall not permit a patron, full- or part-time employee, intern, volunteer, or contractor to enter a covered premises without displaying proof of vaccination and identification bearing the same identifying information as the proof of vaccination.”

28. Section 2 of EEO 225 exempts nonresident performing artists and professional athletes/sports teams who are not regularly employed in the covered entity, while they are on the covered premises.

29. Section 6 of EEO 225 provides, in pertinent part, that in “each instance that a covered entity fails to check an individual’s vaccination status shall constitute a separate violation of this Order.”

30. Section 9 of EEO 225 provides, in pertinent part, “that any person or entity who is determined to have violated this Order shall be subject to a fine, penalty and forfeiture of not less than \$1,000. If the person or entity is determined to have committed a subsequent violation of this Order within twelve months of the initial violation for which a penalty was assessed, such person or entity shall be subject to a fine, penalty and forfeiture of not less than \$2,000. For every violation thereafter, such person or entity shall be subject to a fine, penalty and forfeiture of not less than \$5,000 if the person or entity committed the violation within twelve months of the violation for which the second penalty was assessed.”

**B. The “Emergency”.**

31. The EEOs ostensibly arise from a declared COVID-19 emergency in the City of New York (“City”).

32. The Emergency was originally declared by the Mayor in EEO 98, dated March 12, 2020, at a time when the origin, associated dangers, and manner to control the coronavirus were all greatly unknown, and cases were precipitously rising to dangers levels such that the health and welfare of the entire City community was perceived to be in jeopardy and at risk.

33. At the present time, the origin and manifestations of the coronavirus are becoming clearer, the associated dangers of the coronavirus--like most other illnesses--are now well-known, and cases continue to fall to levels infinitesimally smaller than the levels that existed at the time and in the immediate aftermath of EEO 98 being promulgated.

34. Since March 12, 2020, and its immediate aftermath in the following few months, the number of deaths and hospitalizations dropped precipitously. COVID-related hospitalizations in the City, per <https://www1.nyc.gov/site/doh/covid/covid-19-data-trends.page#epicurve>, peaked on or around March 30, 2020, at around 1,850 daily hospitalizations--a truly substantial and alarming number at the time. The number of daily deaths peaked at slightly above 800 in the first week of April 2020--which unquestionably was a level of daily deaths caused by a single disease, that had not been seen for at least a century in the City.

35. It has since been learned that most COVID deaths in the City (and New York State overall) in the Spring of 2020 resulted from a since-decried March 2020 Executive Order of Governor Andrew M. Cuomo, which required nursing homes to take in known COVID infected patients among the most vulnerable population of extremely elderly and those with co-morbidities. Thus, between March 25 and May 8, 2020, approximately 6,326 COVID-positive patients were



admitted to nursing homes, according to a state health department report, as revised, dated February 11, 2021. ([https://www.health.ny.gov/press/releases/2020/docs/nh\\_factors\\_report.pdf](https://www.health.ny.gov/press/releases/2020/docs/nh_factors_report.pdf)).

36. Unsurprisingly, the number of COVID-related hospitalizations and deaths in the City dropped precipitously once said official policy was rescinded.

37. As of September 10, 2021, the seven-day average of COVID-19 positive tests (approximately 3.5%), total confirmed cases (1,135), probable cases (311), hospitalizations (65), and confirmed deaths (8), was on a downward trend. (<https://www1.nyc.gov/site/doh/covid/covid-19-data.page>)

**C. The Already-Vaccinated Have Nothing to Fear, Such that the EEO Merely Is a Coercive Measure by the Mayor to Effect Failed Policy Preferences in Violation of the Fundamental Constitutional Property and Liberty Interests of the Unvaccinated, Statutes, the Actual Science, and Rationality.**

38. Vaccinated individuals have very little to fear with respect to COVID-19, if defendants are correct in innumerable pronouncements and/or admissions they have made and/or expressly adopted.

39. Indeed, in response to an Order to Show Cause filed by the plaintiffs herein, one of the City's chief medical officers, Dr. Jay Varma, admitted in September 2021 that the pandemic emergency was over, and the COVID-19 merely had become a "concern".

40. Further, taken at face value, the preamble to EEO 225 provides, in pertinent part, "between January 1, 2021, and June 15, 2021, over 98% of hospitalization and deaths from COVID-19 infection involved those who were not fully vaccinated."

41. Extrapolating such numbers, of the 65 current COVID-19 hospitalizations, only between 1 and 2 should be of a vaccinated individual.

42. All readily available vaccines are EUA vaccines, as Pfizer's Comirnaty, and Moderna's Spikevax, are not in production in the U.S., and EUA vaccines cannot be used if fully-approved alternatives exist, per the Statute.

43. None of the EUA vaccines, under optimal pre-variant circumstance, has an Actual Risk Reduction, which is the meaningful measure of protection given to individual injected with the vaccines, of even 2% and, in Pfizer's case, it was under 1% based on the manufacturers' own studies. The widely discussed effectiveness percentage rates in the high 80s and low to mid-90s was based on Relative Risk Reduction, a relatively meaningless overall measure, the use of which to advertise and demonstrate actual effectiveness is misleading. Thus, actual scientific evidence from the manufacturers themselves demonstrates that the EUA vaccines are not effective.

44. Nor are the vaccines particularly safe. For instance through April 4, 2022, 13,853 preliminary reports of death caused by the vaccines were made to the U.S. Centers for Disease Control on its Vaccine Adverse Effects Reporting System ("VAERS"), which is believed to be a widely underutilized system, such that the reports likely reflect only a small percentage of suspected vaccine deaths. Moreover, there have been thousands of reported cases of myocarditis, pericarditis, Guillain-Barre Syndrome, anaphylaxis, and other deadly, dangerous, and/or life-altering medical conditions which are associated with the vaccines, per VAERS.

45. Meanwhile, it has been proven time and again that those receiving the vaccine are both susceptible to being infected by Sars-2, and spreading it. Indeed, on April 10, 2022, Mayor Adams was reported to have tested positive for Sars-2 and has been isolated. Further, Speaker of the House of Representatives, Nancy Pelosi, who herself is a champion for vaccination, also recently tested positive for exposure to Sars-2.

46. Thus, the scientific evidence and the anecdotal evidence greatly refute the notion that the vaccines are “safe and effective”, and the long-term effects of the vaccines is completely unknown, since they are experimental in nature.

47. Despite the minuscule risk of serious infection to vaccinated individuals, EEO 225, and its progeny, including all other above-reference EEOs, employ measures to coerce unvaccinated individuals to ‘protect’ themselves from other unvaccinated persons, under the essential premise that the unvaccinated are presumed to be sick and diseased, and that they will spread COVID-19 to one another, such that City hospitals and morgues will be littered with the bodies of the unvaccinated. Such premise is false, based on the City’s own health statistics.

48. A reasonable inference can be drawn that the overwhelming majority of people who live in the City are aware of their ability to get vaccinated against COVID-19 easily, and at no cost. Indeed, the City has expended over \$125 million in advertising, most prominently directed at communities with a majority of minority residents, to promote getting vaccinated given the members of such communities’ perceived “vaccine hesitancy”.

49. EEO 225 notes that “56% of City residents are fully vaccinated and 62% of residents have received at least one dose, and mandating vaccinations at the types of establishments that residents frequent will incentivize vaccinations, increasing the City’s vaccination rates and saving lives.”

50. Thus, a full 38% of City residents had chosen to exercise their liberty not to get even a single vaccine shot, and a full 44% of City residents are not fully vaccinated--all at a time when positive tests, total cases, hospitalizations, and deaths, are dropping.

51. Despite that, the draconian infringements on such liberties of the subject EEOs, including EEOs 316 and 62 which still require employees to be vaccinated, are being enforced in



violation of federal and state law, and so that they will impair the fundamental rights of Plaintiffs and many others, have been crushing businesses in the City, have caused massive employment losses, and have caused major harm and disruption to life in the City for all people, especially in some of its most at-risk and underserved communities, such as the Autism spectrum community and minority communities. Such crushing of statutory rights and constitutional normalcy and liberty is occurring during what is a period of declining risk, even among the unvaccinated, per the City's own statistics, for the reason that the former Mayor, and not through him the Mayor, wishes to "incentivize vaccinations, increasing the City's vaccination rates and saving lives", but without even the slightest accommodation for plaintiffs' fundamental rights.

**D. The EEOs Institutionalizes Discrimination Purposely Aimed at the Fundamental Constitutional Liberties of African-Americans and Other Minorities.**

52. The EEOs are purposely directed to have the most significant impact on the fundamental constitutional rights of members of minority communities, most particularly African-Americans, but also Hispanics.

53. Whereas 56% of City residents were fully vaccinated at the time EEO 225 was promulgated, and 62% have received at least one dose--meaning they will not be subject to the restrictions imposed by the EEO--*the Mayor knew that African-American residents will suffer in much greater percentages*, thus making the EEO purposely discriminatory against suspect classes of the City's residents, without compelling reason, and without the narrow tailoring required by constitutional law.

54. Even beyond legal and constitutional protections for African-Americans that are being disregarded by defendants, on March 23, 2021 the Mayor announced a Racial Justice Commission because, in his words, "We've never had a model for actually addressing structural

racism, institutional racism, identifying it, acknowledging it, formally apologizing for it, weeding it out, eradicating it, making the policy changes, changing the laws, doing the things that will actually have a lasting impact". Yet with his EEOs 225, 226, 228, Mayor de Blasio is actually and openly creating structural and institutional racism against African-Americans and Hispanics.

55. Many African-Americans, who justifiably have long memories of being used as guinea pigs with a pernicious syphilis experiment beginning in 1934, known as the "Tuskegee experiment", (see <http://richmondfreepress.com/news/2021/jan/07/we-were-medical-guinea-pigs-julianne-malveaux/>), are very clear that they will not again be used as guinea pigs for largely unproven and untested vaccines--especially relative to other vaccines which took years to develop before being used among the general population--without knowing their long-term effects. (See <https://www.nytimes.com/2020/10/07/health/coronavirus-vaccine-trials-african-americans.html>.)

56. Since January 31, 2021, the Mayor has primarily targeted minority communities with advertising aimed at eliminating "vaccine hesitancy" in those communities. The Mayor's effort largely has failed, not from lack of trying, but because a substantial majority of minority residents, most particularly African-Americans, do not want to take the vaccine. Thus, the Mayor is now attempting to force those who disagree with his vaccine policy to fall into line via his coercive EEO, in violation of their constitutional liberty interests.

57. As the Mayor knows, the City's most recent data reveals that only 36% of African-Americans are fully vaccinated, and only 42% have received at least one shot. (See <https://www1.nyc.gov/site/doh/covid/covid-19-data-vaccines.page#people>.)

58. Similarly, Latino/Hispanic residents also are vaccinated at rates below the City's average. (*Id.*)

59. Perhaps most shocking is that the former Mayor did not confront or express the truth about his EEOs--which is that he specifically designed them with knowledge that his policy of seeking to convince African-American and Hispanics to get vaccinated at much higher rates has failed--such that now he will use his putative emergency powers to create misery for tens of thousands of City residents who belong to such suspect classes, so as to coerce them into yielding to his desired outcome.

60. Under the circumstances, the violations of the constitutional rights of the plaintiffs, and all other City residents including, but not limited to those who were employed by plaintiff business and/or otherwise are barred from employment in the City because of their unvaccinated status and are not “blessed” with the ability to be exempted professional athletes, by the State actor defendants, under color of law, are knowing and shocking, will cause irreparable harm, and cannot be permitted.

**E. The EEO Crushes Fundamental Constitutional Rights.**

61. The preamble of EEO 225 recognizes that there are those “who are ineligible for the vaccine, due to age, health or other conditions.”

62. Yet the EEO makes no exemptions from its burdens for those who are ineligible for the vaccine, due to age, health or other conditions.

63. The EEO also makes no exemptions from its burdens for people who have sincerely held religious beliefs that caused them not to take the vaccine.

64. The EEO also has no exemptions from its burdens for individuals who have natural immunity from COVID-19, which a new, peer-reviewed study, shows to be in excess of 13 times more effective in protecting against COVID-19 than being vaccinated. (See <https://www.medrxiv.org/content/10.1101/2021.08.24.21262415v1>.)



65. The EEO, in its preamble, notes that “indoor entertainment, recreation, dining and fitness settings generally involve groups of unassociated people interacting for a substantial period of time and requiring vaccination for all individuals in these areas, including workers, will protect the public health, promote public safety and save the lives of those, not just those vaccinated individuals, but the public at large.”

66. Despite same, the EEO provides exceptions from its burdens for “a non-resident performing artist not regularly employed by the covered entity while they are in a covered premises for purposes of performing.”

67. Further, despite same, the EEO also provides an exemption for “a non-resident professional athlete/sports team, who enters a covered premises as part of their regular employment for purposes of competing.” Indeed, EEO 62 has outright exempted such individuals from the ban on unvaccinated workers being employed within the City.

68. Despite such exceptions for athletes and entertainers in the EEO, no exceptions are made for any other individual or group that may or may not be infected with COVID-19, despite such individual’s and/or group’s activities being of greater importance and lower risk than the activities of athletes and entertainers, such that the exemptions appear to be designed as irrational “bread and circus” measures to allow those whose constitutional rights are being violated to be distracted from the onerous restrictions of EEO 225 and its progeny.

69. Indeed, the EEO facially--falsely--presumed that all unvaccinated people are sick, and/or have a communicable disease, which makes them a danger to society such that they must be denied access to most indoor commercial venues (not hotels and banks), at a time when weather naturally will be getting colder, and the restrictions will therefore be much more burdensome. It since has been scientifically proven that individuals may be infected by Sars-2 and may spread



Sars-2 whether or not they are vaccinated. Moreover, as the death of former Secretary of State Colin Powell demonstrates, the mere fact of vaccination does not preclude death by COVID-19.

70. The EEO provided no exception for parents who do not want their 12-17-year-old children to be vaccinated for any reason, but rather discriminates against the age 12 to 17 class based upon their being unvaccinated, including now, without limitation, in employment per EEO 316, 62, and 71. Based on the City's latest data, only 20% of such class of children has received at least one shot, and 16% are fully vaccinated. Thus, a full 80% of children aged 12-17 will be barred by the Mayor from entering most City commercial establishments unless their parents yield to the Mayor's coercive EEO, and cause their children to be vaccinated, against the parents' better judgment in the exercise of their constitutionally-protected parental rights.

71. The EEOs essentially deprived the City's citizens, and those visiting the City from outside of the City (including patrons of plaintiff's business establishments), of the enjoyment associated with liberty of the pursuit of happiness, by forcibly compelling people to inject something into their bodies that they may not want, may not need, may cause irreparable physical harm, or may not survive, at the cost of being cast out of virtually all indoor commercial activity.

72. The EEOs have turned the lack of a vaccine card into the modern-day scarlet letter, gold star, and pink triangle, within the City; as Mayor de Blasio's executive fiat not only permits, but compels under penalty of crushing fines, an open season to discriminate against those without a vaccine card, thus making the unvaccinated second-class citizens. Such actions constitute gross overreaching and deprivation of fundamental constitutional rights by a single person--not even by a Legislature--whose despotic acts are dangerous to the proper functioning of a free society.

73. The EEOs even place high-risk populations--those at high risk of death or other serious health consequence if they take the vaccine--in the bind of having to decide whether to

take a potential life-risking vaccine, or to forfeit a normal life. This causes a government-created danger for many of such individuals (including certain of the plaintiffs), both objectively and as to their right to self-determine what is safest for themselves, based on their own specific health characteristics as determined by their own self-evaluation arising from their fundamental constitutional liberty interest in so doing.

74. As of September 7, 2021, when the Complaint was filed, there already had been reported to VAERS: (A) 7,439 deaths among people who received the COVID-19 vaccine, a number which since has almost doubled; (B) 1,404 reports of myocarditis or pericarditis among people ages 30 and younger, who received the COVID-19 vaccine--most of which cases arose from the mRNA vaccines from Pfizer and Moderna; and (C) 45 confirmed reports of people--mainly women under 50--who developed Thrombosis with thrombocytopenia syndrome (TTS). (See <https://covid.cdc.gov/covid-data-tracker/#datatracker-home>). Women (<https://www.nytimes.com/2021/03/08/health/vaccine-side-effects-women-men.html>) and individuals with a documented history of allergies or allergic reactions, “or a history of anaphylaxis,” also have a greater risk of anaphylactic shock, (See <https://www.cdc.gov/mmwr/volumes/70/wr/mm7002e1.htm>), and thus have enhanced reasons to decide this issue for themselves and/or with their private physicians.

75. Each individual has a fundamental constitutional liberty interest in bodily integrity, which allows all such individuals to balance the relative risks of the health choices they are constitutionally entitled to make, against the potential reward of taking such risks, especially absent a compelling and supportable State conclusion of a clear danger posed by such individuals to the public.

76. Each individual has a preemptive federal statutory right to say “no” to being vaccinated without coercion or punishment.

77. Each individual has a right under state law not to be subjected to EEOs which have been promulgated without State statutory authority.

78. Consequently, while defendants may believe it to be desirable for individuals to ‘protect’ themselves from COVID-19 by keeping them outdoors, even in the coldest weather, with other purportedly ‘high risk’ unvaccinated individuals who also do not see the world through the same eyes as the Mayor and former Mayor--all of whom the EEOs essentially presume to be sick, spreaders of COVID-19, and menaces to society--the Constitution and laws do not permit defendants to force such view on the plaintiffs by threatening confiscatory penalties, social misery, and now unemployment.

79. Moreover, it is irrational to ‘lump in’, with other dissimilar individuals, individuals such as plaintiffs King, who have already acquired natural immunity, and who therefore (a) pose no risk; and (b) face only risk and no benefit from vaccination. Indeed, there are a multitude of good reasons for individuals of all races, genders, religions, ages, and ethnicities (such as the plaintiffs) not to get vaccinated, and even reasons and choices that may not seem good to the Mayor or others, but which individuals are free to make nonetheless.

### **THE PLAINTIFFS**

#### **Shaw-Naè Dixon**

80. Shaw-Naè Dixon was declared legally dead on September 11, 2020, based upon what is an unknown and mysterious ailment with which she was suddenly stricken.

81. Dixon previously had no health problems, and was fortunate to be revived by doctors after being transported to a local hospital.

82. Dixon, who has just celebrated her first “re-birth day”, has been told by her doctors that she cannot take the vaccine, because she may die in light of the unknown cause of her previous death.

83. Dixon is an African-American woman, and thus belongs to a specifically targeted suspect class of persons by the purportedly facially neutral EEO.

84. Shaw-Naè’s House is Dixon’s restaurant, which caters to a majority of African-American customers, most of whom are unvaccinated and who refuse to be vaccinated.

85. As a result of the EEO, Dixon will not be allowed to work in her own restaurant, nor will her unvaccinated employees, and most of her patrons--the majority of whom are African-Americans--will not be permitted to enter the restaurant.

86. As a result of the EEO, Dixon, who is a proud and successful African-American female business owner, will effectively be put out of business, and all of the African-Americans described above will have their fundamental rights impaired. Dixon reasonably perceives the EEO as discriminatory.

87. Further, through her entity, Dixon employed people who are unvaccinated, or may with to do so, but cannot because of EEOs 316, 62, 71, and any progeny, which preclude unvaccinated individuals from working at City businesses. Such allegation applies for all of the plaintiff businesses herein.

**Thomas Casatelli**

88. Thomas Casatelli is a true American hero.

89. After serving with the United States Marine Corps in the Persian Gulf War, Casatelli became a New York Firefighter, who was already highly decorated prior to 9/11/01.



90. On 9/11/01, Casatelli worked between both the North and South Towers to save lives.

91. Casatelli was the sole survivor of his company from the 9/11 attacks.

92. Casatelli suffered with Post-Traumatic Stress Disorder (“PTSD”) and Survivor’s Guilt related to the trauma he suffered on 9/11, and was forced to retire from the FDNY.

93. Casatelli thereafter invested in the plaintiff Per Tavern Corp. d/b/a The Kettle Black, which gave him a sense of self after having to retire from the FDNY.

94. However, for years after 9/11, Casatelli self-medicated his PTSD by drinking, which ultimately caused his failure to pay New York State and City taxes on behalf of the Kettle Black.

95. As a result, Casatelli was indicted, pled guilty, was sentenced to 90 days at Riker’s Island, and was fined and penalized for a total amount of \$1,300,000.00.

96. Following his release from prison, Casatelli began the process of rehabilitation over several years.

97. Casatelli and his business associates took out second mortgages and loans to pay off the \$1,300,000.00 debt, all of which was paid off over 12 years.

98. Casatelli paid his debt to society, now no longer drinks, and is a peer mentor for fireman and military veterans who suffer with PTSD, which is an underserved community.

99. The Kettle Black has given Casatelli a platform from which he can serve as a staple of the community, and represents his ‘new’ life’s work. Jeopardy to the Kettle Black equates to a threat to destroy Casatelli financially, and personally.

100. Casatelli will not get vaccinated, as he does not believe that he is a likely candidate for death or serious debilitating illness as a result of COVID-19, has concluded that the risks to

his health outweigh the benefits, and otherwise believes that the science is not yet fully formed on the issue of the long-term efficacy, and the effects of COVID-19 vaccines.

101. Because of the EEO, Casatelli will not be able to work at The Kettle Black, will not be able to meet his 'partnership' obligations, and will not be paid.

102. The Kettle Black will also have to hire individuals to check vaccine cards, and/or employees will become less efficient and, therefore, costlier (in the sense of lost productivity, since the business and its employees are being coerced into working for the defendants with respect to checking COVID-19 records and identifications of every single patron, all without compensation), and contrary to their conscientious beliefs about their patrons' rights, but at the sole cost and expense of The Kettle Black.

103. Castelli is terrified that he will not be able to work at The Kettle Black because of the EEO, and that he will again have his sense of self, as well as his livelihood, taken away from him--only this time, from the government which is supposed to protect him--and he will be unable to fulfill his obligations to his partners because of the EEO.

**Chris King**

104. Chris King is a business associate of Casatelli at The Kettle Black.

105. King has been advised by his doctors that he has natural immunity to COVID-19, and that such natural immunity is a better defense to COVID-19 than the vaccine would be, and that the risks of taking the vaccine are thus unnecessary.

106. King has thus exercised his constitutional right to determine his best medical course, and not undergo vaccinations that pose all risk and no benefit to him.

107. King therefore will not get vaccinated and, thus, stands to lose his job because of the EEO.

King will be unable to fulfill his ‘partnership’ obligations to his business associates as a result of the EEO, and therefore will lose his income from The Kettle Black.

**Jeanette Rivera**

108. Jeanette Rivera is a grandmother of, and a contributing caregiver for, a 4-year-old girl, who attends the Do Me A Favor gym in Staten Island, New York.

109. Rivera is disabled due to having suffered through, and survived, seven brain aneurysms and a stroke.

110. Rivera has been instructed by her doctor not to get the vaccine, as it may cause her death or serious medical complications.

111. If Rivera does not get vaccinated, the EEO will prevent her from taking her granddaughter to the gym, and otherwise will prevent her from consorting with people in the City at indoor venues, such as restaurants.

112. Thus, the Mayor has presented Rivera with a choice--either risk death and get vaccinated against doctor’s orders, or literally be cast out of the places and things that bring joy and meaning to her and her granddaughter’s lives, in the exercise of their rights as citizens to associate with and engage in personal and commercial activities equally with other citizens.

113. Rivera is an Hispanic-American, recognizes that Hispanics so far have been less likely than members of non-suspect classes to get vaccinated, and reasonably perceives the EEO as being discriminatory.

**Natalia Yakubova**

114. Natalia Yakubova is an individual who has sincerely held religious beliefs as a Catholic, and who follows the recommendations of the National Catholic Bioethics Center, among other Catholic tenets which may not fall in line with the Vatican.



115. Based upon her sincerely held religious beliefs, Yakubova will not get vaccinated for, among other reasons, the use of aborted fetal cells by the companies whose vaccines are available in the testing of such vaccines.

116. Yakubova is only 32 years old, takes care of her health, and is not of an age where she is at significant risk of death or serious long-term health complications from COVID-19.

117. Yakubova will, however, be precluded by the EEO from maintaining the healthy lifestyle that she currently maintains, since she will be barred from gyms due to her vaccination status.

118. Similarly, Yakubova frequents many restaurants and eateries in the City, but now will be institutionally discriminated against, based upon her sincerely held religious beliefs, which preclude her from getting the vaccine.

119. The aggregate risk to the public from such conscientious vaccine decliners is negligible and the failure to include an exception for religious objectors not only cannot be supported by a compelling State interest, but is irrational, particularly in light of the outright exemption for professional athletes and others which has been provided by the Mayor's EEO 62.

**George Kabbez**

120. George Kabbez is one of the shareholders of Salty Dog Restaurant, LTD.

121. Kabbez has been advised by his doctor not to get vaccinated, due to medical issues which he wishes to keep private.

122. Like the other Plaintiffs, Kabbez has a constitutional right to make such decision and to have the government respect same.

123. Because of the EEO, Kabbez will be unable to work at the Salty Dog because of his vaccination status.

124. The Salty Dog will further have to incur unnecessary labor costs and expenses in order to effectuate the EEO's mandates as to checking COVID-19 vaccination cards, such that the Salty Dog will essentially be put into the service of the City without compensation.

125. Finally, there is a significant chance that the damage to the Salty Dog's business, which will be caused by the EEO on the heels of the 2020 COVID shutdowns and restrictions, will force it permanently to close its doors.

**Alison Marchese**

126. Alison Marchese is a restaurant owner and has three minor children, ages 12 to 17, referenced to herein as AM, JM, and MMV, the same being the initials of such minor children.

127. Alison Marchese is fully vaccinated, and has no objection to unvaccinated or vaccinated persons coming to the restaurant, and dining inside.

128. Despite being vaccinated herself, Marchese does not believe that children should be vaccinated, and has made the parental choice not to allow her children to be vaccinated.

129. More specifically, Marchese has widely read on the subject, and is aware that there are no studies that have been, or could have been, conducted as to the long-term effects of the COVID-19 vaccines on children, which therefore creates an unnecessary risk of harm to them should they become vaccinated without corresponding benefit to them due to their very low-risk status, and with negligible public risk.

130. Since Marchese's children are not in a high-risk category, Marchese refuses to allow her minor children to be vaccinated.

131. Because there is no exception in the EEO for age 12 to 17 children whose parents have not allowed them to be vaccinated, Marchese's children will not be allowed to visit her

restaurant, even when she needs to look after them there, and otherwise will be precluded from most indoor activities within the City.

132. Since only 20% of City's children between 12 and 17 are vaccinated, it can reasonably be inferred that most parents do not want their minor children to be vaccinated.

133. Because Defendants well know these facts, the EEO is designed to force parents to choose between (a) their best judgments and constitutionally-protected decision-making about their own children's health and upbringing, and (b) trying to maintain a normal lifestyle for their children, by forcing them to get vaccinated so they may enjoy all the benefits of society, which are otherwise threatened by the EEO during the time of life when they are supposed to enjoy the freedom of youth.

134. The self-avowed compulsion (created by the EEO), to force parents to vaccinate such children, constitutes an unconstitutional government-created danger, and a deprivation of their liberty interest in directing the upbringing of their children.

**William Morris**

135. William Morris is an individual who owns Do Me A Favor Gym, together with his wife, Jessica. Both are unvaccinated.

136. Morris served for 21½ years in the United States Marine Corps Reserves, and was called to active duty three times for a total of almost four years, including serving two tours of duty in Iraq as an Infantry Mortarman.

137. Morris suffers with PTSD and is 80% disabled.

138. Morris also has served 15 years for the Department of Homeland Security as a United States Air Marshal, and is now in the process of retiring.

139. Morris, together with his wife, opened Do Me A Favor Gym, which primarily serves children who are in the underserved “Autism spectrum community.”

140. Do Me A Favor Gym offers such children an opportunity to socialize and to exercise in ways that they do not typically have available to them given their conditions.

141. Many of the parents of children in the Autism spectrum community will not get the COVID-19 vaccines, as they believe that vaccines have caused Autism in their children.

142. William Morris will not get vaccinated, because he does not believe himself to be likely to suffer long term health effects of COVID-19, and otherwise wishes to stand in solidarity with most of the parents of children in the Autism spectrum community, who are not getting vaccinated.

143. As a result of the EEO, Do Me A Favor Gym will have to close, thus cutting off services to the underserved Autism spectrum community, and otherwise putting William Morris, his wife, and others, out of work, and his gym out of business.

**Independent Restaurant Owners Association Rescue, Inc. (“IROAR”)**

144. IROAR is a not-for-profit “509(c)(3)” corporation, which includes membership of approximately 200 City restaurants, and which advocates for City restaurants. Such restaurants constitute one of the City’s most important commercial and cultural elements. Many restaurants operate on low margins to begin with, which have now been stripped to the bone.

145. City restaurants have been severely challenged by the pandemic and damaged by the EEOs, and only now are starting to get back on their feet, to the extent they have survived.

146. The restaurant business is also suffering with a crushing labor shortage, and most restaurants are struggling to survive.



147. The EEO will restrict the ability of owners, managers, employees, and customers who are unvaccinated from entering business premises.

148. It is likely that many restaurants will not survive such crushing mandates.

149. Additionally, while the EEO will force reduced management, employment, and customers for City restaurants, it mandates that restaurants and, through the businesses--which include sole proprietorships--their managers and other employees, must check the vaccine status and identification of every person attempting to dine in a restaurant.

150. Thus, the labor, costs and burdens of the EEO, including lost productivity costs, are borne by the restaurants.

151. Further, the EEO will require restaurants to discriminate against individuals based on health status, race, religious conviction, health status, and other factors, all of which are likely to violate the law, which will expose restaurants to lawsuits, and which will cause restaurants, their owners, managers, and employees to act in a discriminatory manner which is abhorrent to all, against their wishes.

152. Included in groups with low vaccination rates, against whom the Mayor is compelling discrimination by restaurants, are African-American, Hispanics/Latinos, youths aged 12-17, many religious Christians, and the Orthodox Jewish community.

153. Such mandate is coerced by the EEO under threat of crushing fines, such that restaurants, their owners, managers, and other employees must suffer same as literal indentured servants of the Mayor, without any additional compensation, but only with added costs.

154. Further, the ability and fundamental constitutional right of patrons and staff to associate with vaccinated and unvaccinated individuals of their own choosing is largely destroyed by the EEO, which creates two classes of people (beyond absurd exceptions for athletes and

entertainers) as if no vaccinated person would ever want to associate with an unvaccinated person, and vice versa, which is a complete and total fallacy.

### **OVERVIEW**

155. As detailed above, the EEOs adversely affect fundamental constitutional rights to property and liberty of the plaintiffs and millions of others. The only people excepted from the EEO are some athletes and entertainers; yet the hundreds of thousands who do not want the vaccine, cannot take the vaccine, or who do not need the vaccine, must suffer tyrannical deprivations of their liberties and property because of the Mayor and former Mayor's coercive demands. No less-extreme, alternative measures have been provided, yet many exist--including masking and social distancing, which have become COVID staples for protection of the public-or accepting medical confirmation of issues such as natural immunity. Meanwhile the risks to unvaccinated individuals are negligible and, based on the variants that have cropped up, may be the same and or less serious than the risks to vaccinated individuals. Indeed, the danger to unvaccinated individuals is virtually non-existent based on the City's own statistics, as noted in the preamble of the EEO itself.

156. All the plaintiffs will suffer permanent and irreparable injury from the EEO and/or continue so suffering, in addition to economic damages, mental anguish, pain, and suffering, and/or other physical injury.

### **FIRST COUNT** **(Equal Protection-Racial Discrimination)**

157. The plaintiffs repeat and reassert each and every allegation above, as if fully set forth herein at length.

158. The EEOs, though facially neutral in their wording, knowingly treat minorities, especially African-Americans, differently from others similarly situated.

159. Defendants know that the EEOs disparately impact the rights and lives of African-Americans and Hispanics to a much greater percentage degree than members of non-suspect classes.

160. The totality of circumstances reveals that such unequal treatment under the EEOs are based on impermissible racial classifications.

161. It is intended by defendants that the EEOs' restrictions would coerce African-Americans and Hispanics. The EEO has thus purposely institutionalized onerous and unconstitutional restrictions on their liberty and, with respect to minority business owners, their property, in an effort to coerce members of such communities to get vaccinated against their wills, and against their fundamental constitutional rights, such as the right to determine their own medical treatment (and their children's). In each such regard, African-Americans and Hispanics are thus disproportionately harmed in their constitutional rights.

162. Indeed, in light of the known fact that some 59% of African-Americans in the City will be deprived of most indoor commercial activity, with his EEOs, the Mayor literally told most African-Americans in the City that effective September 13, 2021, they cannot sit at the lunch counter, and now, may not work in the City unless they are ballplayers for the New York Yankees or New York Mets.

163. Beyond being despicable, such shocking conduct by defendants violates the Fourteenth Amendment of the United States Constitution, as well as Art. 1 § 11 of the New York Constitution, such that EEOs are unenforceable, and have caused damage.



**SECOND COUNT**  
**(Substantive Due Process-Right to Bodily Health and Integrity)**

164. The plaintiffs repeat and reassert each and every allegation above, as if fully set forth herein at length.

165. The EEO deprives liberty to individuals who have *bona fide* medical exceptions to being vaccinated, including, but not limited to, plaintiffs Dixon, Rivera, King, and Kabbez.

166. Similarly, by virtue of the EEOs' coercive mandates, all plaintiffs, including the children on whose behalf Marchese brings suit, and all other unvaccinated residents of and visitors to the City, are deprived of their liberty interests, protected under the Fourteenth Amendment of the United States Constitution, to their bodily health and integrity.

167. No compelling governmental interest exists which provides defendants with the license to so intrude upon such fundamental constitutional rights; and as to any such putative interest, the EEO is not narrowly tailored as is constitutionally required--quite the opposite. The coercive EEO, in fact, unconstitutionally creates a danger to the lives and health of said plaintiffs and others, are irrational, and have caused damage.

**THIRD COUNT**  
**(Substantive Due Process-Religious Freedom)**

168. The plaintiffs repeat and reassert each and every allegation above, as if fully set forth herein at length.

169. The EEO violates the First and Fourteenth Amendments of the United States Constitution, in that it makes no exceptions for those who have *bona fide* religious objections to receiving a vaccine.

170. The failure to provide for religious exemptions by the State actors, Mayor and City, acting under color of law, shocks the conscience, and is without compelling basis, such that the

subject EEOs including, without limitation, EEO 316, 61, and 72, for which defendants are fully culpable, may not be enforced under the United States Constitution, and/or Art. 1 § 3 of the New York Constitution, and have caused damage.

**FOURTH COUNT**  
**(Substantive Due Process-Right to Direct One's Children's Upbringing)**

171. The plaintiffs repeat and reassert each and every allegation above, as if fully set forth herein at length.

172. The EEOs violate the Due Process Clause of the Fourteenth Amendment of the United States Constitution, in that it impairs, penalizes and deprives parents, including Marchese, of their rights to direct the upbringing of their children, which is a protected liberty interest, including her determination not to have her 12 to 17-year-old children get vaccinated against COVID-19, similar to countless similar determinations made by the vast majority of New York's (and the nation's) citizens who are parents.

173. The State actors, Mayor and City of New York, are fully culpable for the deprivation of such fundamental rights, and are operating under color of law, which shocks the conscience, such that EEOs may not be enforced under the United States Constitution, and have caused damage.

**FIFTH COUNT**  
**(Substantive Due Process-Right to Hold Specific Private Employment  
and Follow a Chosen Profession)**

174. The plaintiffs repeat and reassert each and every allegation above, as if fully set forth herein at length.

175. The EEO mandates that unvaccinated individuals, including business owners and their employees, be driven outdoors or out of work altogether, such that they cannot work in the

specific private employment that they desire, or otherwise engage in their chosen professions, a fundamental liberty interest under the Fourteenth Amendment of the United States Constitution.

176. Moreover, EEO 316 outlaws employment of the unvaccinated in the City, which only has been modified since to protect professional athletes and entertainers by EEO 62, which is discriminatory against all other individuals.

177. Plaintiffs Dixon, Casatelli, King, Kabbez, and Morris, among hundreds of thousands of others, are so being deprived of such constitutional right by the State actor defendants, who are acting under color of law in a manner which shocks the conscience, such that the EEOs cannot be enforced, and have caused damage.

**SEVENTH COUNT**  
**(Thirteenth Amendment: Indentured Servitude)**

178. The plaintiffs repeat and reassert each and every allegation above, as if fully set forth herein at length.

179. In addition to the racial protections it offers, the Thirteen Amendment of the United States Constitution also prohibits indentured servitude in a way that is directly applicable to the EEO's coercion of both (a) the plaintiff businesses, and (b) those plaintiffs who are principals of those businesses.

180. The EEOs forcibly compel establishments of all varieties, including sole proprietorships, as well as their employees, to engage in labor, and to incur costs, in engaging in enforcement efforts on behalf of the defendants, under the coercive threat of penalties and potentially crippling fines for violations thereof.

181. Purported guidance which purportedly had employees check vaccination status and to make exemption determinations at the door, were without legal authority, were ill conceived,

were coercive of employees, owners, and individuals, and violated their Thirteenth Amendment rights.

182. More specifically, the EEOs require and/or required all covered entities to check the vaccine status and identification of each and every patron and/or employee walking through the door, with very limited exceptions.

183. Each and every individual entering business premises, who is not a member of an excepted class, must be examined for proof of vaccination by the plaintiff businesses, their principals, and/or their employees under threat of governmental coercion, and against their will.

184. Such obligations create significant additional labor for the plaintiffs and others who are similarly situated, will increase costs for the business defendants, will earn no additional pay for their employees, may or have forced employees out of work, and will cause productivity losses to the business plaintiffs and those similarly situated.

185. All such burdens result from executive fiat, and are not the acts of the Legislature, thus distinguishing them from required acts such as seeking proof of age when buying alcoholic drinks.

186. Another distinction is that unlike proof of age, the plaintiffs have conscientious and good-faith beliefs that compelling their patrons to provide proof of vaccination, on pain of being denied service, including the vast majority of the African-American community, is improper and unlawful.

187. As a result, thereof, businesses, including sole proprietorship, and their employees, were compelled by the EEO to serve in the capacity of Mayoral enforcement officers without compensation, under the coercive threat of crippling fines, and in violation of Plaintiffs' conscientious beliefs and legal rights not to engage in racial and other forms of discrimination.



188. Such coercive forced labor of businesses and, through such businesses, their owners, principals, managers, and employees, constitutes a violation of the Thirteenth Amendment's prohibition against indentured servitude, and caused damage.

**EIGHTH COUNT**  
**(Equal Protection, Compulsory Discrimination)**

189. The plaintiffs repeat and reassert each and every allegation above, as if fully set forth herein at length.

190. The EEO compels businesses to engage in conduct which discriminates against individuals on numerous protected bases, including their religious preferences, their healthcare choices, and their race; each of which is protected by various federal, state, and local statutes, codes and regulations.

191. Purported "guidance" which supposedly forces

192. Such private conduct by businesses abridging individual rights of patrons is being compelled by the State-actor defendants, through coercion, such that the business' refusal to discriminate against patrons in any manner is removed from their sphere of private choice.

193. Plaintiffs are irrationally treated differently from others who are similarly situated, such as hotels, banks, and residential high rise buildings, which are not covered by the EEO despite posing indistinguishable or greater putative risks, and such prohibited differential treatment is based on an impermissible classification with the discriminatory intent of harming certain business and compelling certain businesses to serve at the whim of the Mayor, contrary to other businesses--such as professional sports teams, professional artists, hotels, and banks--upon which the Mayor's favor shines favor, even though such favoritism will likely subject the plaintiff businesses (not to

mention the City itself, at taxpayer expense, including the plaintiff taxpayers themselves) to lawsuits for the discriminatory conduct being forcibly imposed on them by the EEO.

194. The EEO also is intended to be applied in a discriminatory fashion, treating plaintiffs' businesses differently than businesses outside of New York City including similar businesses in other large cities in the State of New York and the United States, without consideration of the effectiveness of other less onerous State and Federal regulations and guidelines that have heretofore been in effect.

195. There can be no legitimate government interest in compelling plaintiffs and others to violate laws against discrimination, regardless of classification, even more particularly when such demand arises from executive fiat or decree, as is the case here, and not from Legislative action, and caused damage.

**TENTH COUNT**  
**(Procedural and Substantive Due Process in General)**

196. The plaintiffs repeat and reassert each and every allegation above, as if fully set forth herein at length.

197. The plaintiffs have a fundamental property interest in conducting lawful business activities, protected by the Due Process Clause of the Fourteenth Amendment to the United States Constitution, which includes the freedom to earn a living by any lawful calling and to pursue a livelihood or vocation.

198. The plaintiffs have a right to operate their businesses free of arbitrary deprivation by the defendants and threats of colossal penalties, and employees have a right to employment without coercion or penalty for refusing EUA vaccines. Nevertheless, through the EEO,

defendants seek to impair the plaintiffs' liberty and property interests in their businesses by expressly depriving their rights and liberties in lawfully operating their businesses.

199. The plaintiffs have a right to be free from executive actions of the Mayor, who is using his self-perpetuated emergency powers to draw irrational distinctions between those exempted from the EEO and those subject thereto, who irrationally forces the unvaccinated outdoors when they pose no real threat to the vaccinated indoors, who fails to exempt those with religious, medical, and other bona fide and legitimate reasons--such as natural immunity--from the EEO, and who destroys the availability of important services--such as services to the underserved Autistic spectrum community and to firefighters and veterans suffering with PTSD--via ukase.

200. The plaintiffs' liberties extend to their personal choices central to individual dignity and autonomy, including intimate choices that define personal identities and beliefs, including, without limitation, religious, medical, social, and economic choices.

201. The EEO does not afford the plaintiffs a constitutionally adequate hearing to present their case for the businesses not to be impaired, and compels the plaintiffs to operate their businesses with an entire class of patrons and customers eliminated when there are alternate measures to properly address the health and safety issues presented by COVID-19.

202. The Mayor has failed to comply with constitutional requirements in connection with plaintiffs' rights and liberties as they relate to plaintiffs' businesses and has proceeded on the basis of procedurally deficient and substantively unlawful processes which deprived the plaintiffs of the property rights and their fundamental rights to (and ability to) operate the businesses without unconstitutional government overreach.

203. The procedural and substantive due process violations described above are the result of a custom, practice, or policy of the Mayor claimed to be authorized by color of State law

and which has denied the plaintiffs their rights, privileges, and immunities guaranteed under the Constitution and laws of the United states and secure by 42 U.S.C § 1983, particularly depriving the plaintiffs of their right to property under the Fifth Amendment and their right to Due Process and Equal Protection under the laws guaranteed by the Fourteenth Amendment.

204. As a result of the Mayor's wrongful acts, the plaintiffs have suffered and will continue to suffer damages, including humiliation, mental pain, anguish, and associated consequential damages.

205. The plaintiffs have no adequate remedy at law and will suffer irreparable harm to their constitutional rights in the absence of an injunction barring enforcement of the EEO.

#### **ELEVENTH COUNT**

##### **(Lack of Authority under City Charter, Administrative Code, or State Statute)**

206. The plaintiffs repeat and reassert each and every allegation above as if fully set forth herein at length.

207. The Mayor's actions were without legal authority under New York Statute, New York City Charter, in the Mayor exceeded his authority subjecting private citizens, who are not employees of the City's Executive Branch who may be reached by Executive Orders of the Mayor.

208. The Mayor's actions exceeded his authority as to the EEOs, since his purported health emergency has lasted more than 30 days, and because the EEO is an improper Order--one which is additionally improper since, by its terms, it may last in excess of twelve months, in violation of New York State Executive Law § 24.

209. The Mayor's actions exceeded the authority granted to him by the New York City Administrative Code § 3-107, since his Executive Order/emergency was extended for more than



five days without renewal prior to every five day period thereafter, and otherwise § 3-104 thereof since the purported emergency no longer exists within the City.

210. The Mayor's actions are not authorized by a local ordinance of the City Council as required by, and/or otherwise has not been promulgated in keeping with, the New York City Charter and/or the New York City Administrative Code's emergency rulemaking framework set forth in NYC Admin. Code § 1041.

211. The Mayor's actions exceed his authority because they amount to dictatorial measures which have not come before the people or their legislative representatives--a complete lack of procedural due process under the US and New York State Constitutions-- and are without record of the basis for promulgating same, which is purportedly set forth in the preambles of EEOs 225, 226, and 228.

212. The Mayor's actions are not permitted by State statute, since no statutory authority exists which provides the Mayor with emergency executive powers to take affirmative steps which generally fall within the province of the State legislature, such as mandating vaccinations, establishing exceptions, or creating coercive measures in the purported best interests of the health, safety, and welfare of the citizens to cause them to chose between suffering the coercive measures or becoming vaccinated. Indeed, established statutory exceptions such as religious exemptions are ignored and violated by the EEO.

213. For such reasons, the EEOs are void as being *ultra vires* acts of the Mayor, and their enforcement to date have caused the plaintiff damages.

**TWELFTH COUNT**

**(Declaratory Judgment All the Mayor's Emergency Powers are Unconstitutional and Void and are Actionable by All Affected for the Harm Caused Them.)**

214. The plaintiffs repeat and reassert each and every allegation above, as if fully set forth herein at length.

215. To the extent that the former Mayor had the authority to promulgate EEO 98, and thereafter to continue taking actions under such original emergency authority, and/or that the Mayor has done so since, the conditions which created such emergency no longer exist, yet the Mayor continues with his purported emergency authority. Emergency edicts that curtail fundamental rights must be strictly scrutinized, more so as they go from weeks to months to years.

216. In continuing to claim emergency powers, with respect to EEOs 225, 226, 228, 316, 1, 62, 71, as well as every other EEO promulgated by the Mayor pursuant to his putative emergency powers due to COVID-19, including any promulgated hereafter, the Mayor (or his successor) shall continue to reserve unto himself the purported right to curtail the liberty and property rights of the citizens of the City under the United States Constitution, such that he has exceeded any legitimate police power.

217. While Jacobson v. Commonwealth of Massachusetts, 197 U.S. 11 (1905), even as cabined by later case law, may provide a philosophical constitutional basis for the declaration of health emergencies, the law is devoid of any suggestion contradicting the principle that the police power of the States and their political subdivisions must, at some point, terminate such emergency powers in order to protect the rights of national citizenship belonging to the people of such states and political subdivisions. At some point, the States and political subdivisions thereof must bear the burden of proving the continuing constitutionality of their emergency powers.

218. Moreover, the Statute preempts the Mayor and former Mayor's EEOs, since they attempt to coerce individuals to become vaccinated despite their federal statutory right to say "no" under the Statute's 'informed consent' provision, and those of the related regulation set forth above.

219. Additionally, the former Mayor and Mayor acted without legal authority in promulgating the subject EEOs 225 and those coming thereafter as all were promulgated while a state of emergency did not exist in the State of New York, in violation of state statutes set forth above.

220. Under such circumstances, any further conduct of the Mayor in attempting to enforce or enact purported emergency powers which in any way touch the liberty and/or property interests of the plaintiffs and/or the other residents of the City and/or the State--including any and all such restrictions currently in existence in any and all EEO's promulgated by the Mayor and/or the former Mayor pursuant to such purported authority--violates their Privileges and Immunities of national citizenship, protected pursuant to the Fourteenth Amendment of the United States Constitution, and/or otherwise violates their rights under the Due Process Clause and/or the Equal Protection Clause of the United States Constitution, and otherwise violates the Supremacy Clause of the United States Constitution, Art VI cl. 2, and/or state statutes.

221. To the extent that The Slaughter-House Cases, 83 U.S. (16 Wall.) 36 (1872), and its progeny, would deprive the Courts of an enforcement mechanism under the Privileges and Immunities Clause of the Fourteenth Amendment, such case or cases should be expanded, abrogated, narrowly construed, confined to their own facts, or overruled, since without such authority as intended by the drafters of the Constitution, courts applying the Constitution are powerless to curtail and to place guardrails on States and their subdivisions from permanently

declaring emergencies, which then may be used to intrude perpetually upon the liberty and property interests associated with national citizenship (and thus even citizenship of those within a particular State) that are protected by the United States Constitution.

222. Further, under the circumstances, any further conduct of the Mayor in attempting to enforce or enact purported emergency powers which in any way touch the liberty and/or property interests of the residents of other States--including those currently in existence pursuant to such purported authority--would violate the Privileges and Immunities of citizens of such States, pursuant to the Article IV, Section 2, Clause 1 of the United States Constitution. In this case, such restrictions also harm plaintiffs.

223. The many difficult legal issues arising from the COVID-19 pandemic, which touch upon alleged deprivations and curtailments of liberty and property interests of citizens of the States and the nation, and the misuse of emergency declarations to govern over a very long period of time, have made abundantly clear the need for a revisiting of the traditional deference to State action (especially pure executive action) in instances of emergency, lest such action be abused, and the citizenry thereof be molested in terms of Constitutional rights.

224. The evidence herein reveals that the Mayor acted to impose emergency measures in March 2020, when COVID-19 was a great unknown, and seemingly was highly dangerous to the entirety of the public.

225. Today, after two years of continuous executive "emergency" rule, the City's own statistics reveal that the level of danger with COVID-19 is virtually non-existent among the vaccinated, and is of relatively minimal danger to the unvaccinated, which danger is actually declining.



226. Indeed, the City's own expert witness, Dr. Jay Varma, admitted in a filing with this Court in September 2021 that there is no longer an emergency, but rather, that COVID-19 is now only a 'health concern'.

227. The basis for the Mayor's taking emergency powers for himself, to the extent it ever existed, no longer exists, yet the Mayor has engaged in an ongoing campaign of attacking the fundamental liberty and property interests of the residents and workers within the City as if the emergency continues to exist at a high level, and has arrogated unto himself individually the power to run the City for a period of years with no end in sight under the guise of "COVID-emergency forever" rulemaking authority.

228. One cannot help but conclude that the actions of the Mayor are becoming indistinguishable from those of a tyrant, who is so enamored and intoxicated with his perceived power and infallibility, that he cannot restrain himself from increasing such power, even as the basis for its grant to him by the people--to the extent it ever existed--no longer exists. This is true regardless of whether the Mayor believes he is well-motivated, since under our system of government, that putative motive does not allow the Mayor to become a one-man permanent government, "l'etat c'est moi". The result is that the citizens such as plaintiffs now are losing their constitutionally protected fundamental liberty and property interests at the hands of an out-of-control, despotic Mayor, who believes himself to have no constitutional guardrails on his perceived emergency authority.

229. For all these reasons, the plaintiffs seek this Court's urgent help, as well as a determination as to when, why, and how the police powers of the States and their subdivisions to declare an emergency end under the United States Constitution, and when the protections of the Privileges and Immunities Clause of the Fourteenth Amendment and/or the Due Process and/or

Equal Protection Clauses of the Fourteenth Amendment begin--which, the plaintiffs are convinced, is here and now.

WHEREFORE, the plaintiffs demand judgment declaring the following pursuant to 22 U.S.C. § 220, as follows:

- A. Declaring the EEOs to be void for violating the Supremacy Clause;
- B. Declaring the EEOs to be void for lack of authority under state statute;
- C. Declaring the EEOs to be void as violating the Privileges and Immunities Clause of the Fourteenth Amendment;
- D. Declaring the EEOs to be void as violating the Due Process Clause of the Fourteenth Amendment;
- E. Declaring the EEOs to be void as violating the Equal Protection Clause of the Fourteenth Amendment
- F. Permanently enjoining and restraining the Mayor and the City of New York from enforcing the subject EEOs including, but not limited to, EEOs 316, 1, 62, and 71 and/or their progeny;
- G. Granting temporary restraints pending a hearing for preliminary injunction and permanent injunction;
- H. Declaring the subject EEOs to be facially unconstitutional, and void;
- I. Awarding compensatory, punitive damages and reasonable attorneys' fees and costs pursuant to 42 U.S.C. §§ 1983 and 1988;
- J. Awarding injunctive relief and other equitable relief, as provided under 42 U.S.C. § 1983

- K. Permanently restraining and enjoining the Mayor from taking any further actions to enforce or to promulgate new measures under his emergency powers as related to COVID-19, including new measures of enforcement of any and all existing EEOs, promulgated thereunder, as same exceeds the authority of a State power, and violates the United States Constitution, including, but not limited to, the Privileges and Immunities clause of the Fourteenth Amendment of the United States Constitution.
- L. Awarding all costs of suit, including reasonable attorney's fees and costs;
- M. Granting such other and further relief as may be equitable and just under the circumstances.

**JURY DEMAND**

The plaintiffs hereby demand a trial by jury of twelve persons on all Counts so triable.

**MURRAY-NOLAN BERUTTI LLC**  
Attorneys for the Plaintiffs

By: Ronald A. Berutti  
Ronald A. Berutti

Dated: April 11, 2022

EXHIBIT E



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# Emergency Executive Order 316

December 13, 2021

Download Emergency Executive Order 316

WHEREAS, the COVID-19 pandemic has severely impacted New York City and its economy, and is addressed effectively only by joint action of the City, State, and Federal governments; and

WHEREAS, the state of emergency to address the threat and impacts of COVID-19 in the City of New York first declared in Emergency Executive Order No. 98, and extended most recently by Emergency Executive Order No. 296, remains in effect; and

WHEREAS, on October 29, 2021, U.S. Food and Drug Administration authorized the emergency use of the Pfizer-BioNTech COVID-19 Vaccine for the prevention of COVID-19 to include children 5 through 11 years of age; and

WHEREAS, on November 26, 2021, New York State Governor Kathy Hochul issued Executive Order No. 11 to address new emerging threats across the State posed by COVID-19, finding that New York is experiencing COVID-19 transmission at rates the State has not seen since April 2020 and that the rate of new COVID-19 hospital admissions has been increasing over the past month to over 300 new admissions a day; and

WHEREAS, the recent appearance in the City of the highly transmissible Omicron variant of COVID-19 suggests an increased risk of reinfection; and

WHEREAS, 70% of City residents are fully vaccinated and mandating vaccinations at the types of establishments that residents frequent will incentivize vaccinations, increasing the City's vaccination rates and saving lives; and

WHEREAS, additional reasons for requiring the measures continued in this Order are set forth in Emergency Executive Order No. 228;

NOW, THEREFORE, pursuant to the powers vested in me by the laws of the State of New York and the City of New York, including but not limited to the New York Executive Law, the New York City Charter

and the Administrative Code of the City of New York, and the common law authority to protect the public in the event of an emergency:

Section 1. I hereby direct that Emergency Executive Order No. 250, dated September 24, 2021 and last extended by Emergency Executive Order No. 312, shall be superseded in its entirety by the provisions of section 2 of this Order.

§ 2. a. The program set forth in this section shall be known as the “Key to NYC” program.

b. I hereby order that, except as provided in subdivision c of this section, a covered entity shall not permit a patron, full- or part-time employee, intern, volunteer, or contractor to enter a covered premises without displaying proof of vaccination and identification bearing the same identifying information as the proof of vaccination. However, for a child under the age of 18 only proof of vaccination, and not additional identification, is required to be displayed.

c. I hereby order that the following individuals are exempted from this section, and therefore may enter a covered premises without displaying proof of vaccination, provided that such individuals wear a face mask at all times except when they are consuming food or beverages:

1. Individuals entering for a quick and limited purpose (for example, using the restroom, placing or picking up an order or service, changing clothes in a locker room, or performing necessary repairs);
2. A nonresident performing artist not regularly employed by the covered entity, or a nonresident individual accompanying such a performing artist, while the performing artist or individual is in a covered premises for the purposes of such artist’s performance, except that a performing artist is not required to wear a face mask while performing;
3. A nonresident professional or college athlete/sports team that is not based in New York City (i.e., not a New York City “home team”), or a nonresident individual accompanying such professional or college athlete/sports team, who enters a covered premises as part of their regular employment for purposes of the professional or college athlete/sports team competition, except that such athlete is not required to wear a face mask while playing in a competition;
4. An individual 5 years of age or older who enters a covered premises to participate in a school or after-school program offered by any pre-kindergarten through grade twelve public or non-public school, the Department of Youth & Community Development (DYCD), or another City agency, except that Department of Education (DOE) and charter school students participating in high risk extracurricular activities must comply with the vaccination requirements for high risk extracurricular activities as described in the relevant Order of the Commissioner of Health and Mental Hygiene Order issued on December 10, 2021;
5. An individual who enters for the purposes of voting or, pursuant to law, assisting or accompanying a voter or observing the election; and
6. An individual who was younger than five years of age on December 13, 2021, until 45 days after such individual’s fifth birthday.



d. I hereby direct each covered entity to develop and keep a written record describing the covered entity's protocol for implementing and enforcing the requirements of this section. Such written record shall be available for inspection upon a request of a City official as allowed by law.

e. I hereby direct each covered entity to:

1. Maintain a copy of workers' proof of vaccination or, if applicable, a record of reasonable accommodation(s) as described in paragraph (2)(iv) of this subdivision; or
2. Maintain a record of such proof of vaccination, provided that such record shall include:
  - i. the worker's name; and
  - ii. whether the person is fully vaccinated; and
  - iii. for a worker who submits proof of the first dose of a two-dose vaccine, the date by which proof of the second dose must be provided, which must be no later than 45 days after the proof of first dose was submitted; and
  - iv. for a worker who does not submit proof of COVID-19 vaccination because of a reasonable accommodation, the record must indicate that such accommodation was provided, and the covered entity must separately maintain records stating the basis for such accommodation and any supporting documentation provided by such worker; or
3. Check the proof of vaccination before allowing a worker to enter the workplace and maintain a record of the verification.

For a non-employee worker, such as a contractor, a covered entity may request that the worker's employer confirm the proof of vaccination in lieu of maintaining the above records. A covered entity shall maintain a record of such request and confirmation.

Records created or maintained pursuant to this section shall be treated as confidential.

A covered entity shall, upon request by a City agency, make available for inspection records required to be maintained by this section, consistent with applicable law.

f. I hereby direct each covered entity to:

1. Post a sign in a conspicuous place that is viewable by prospective patrons prior to entering the establishment. The sign must alert patrons to the vaccination requirement in this section and inform them that employees and patrons are required to be vaccinated. The Department for Health and Mental Hygiene ("DOHMH") shall determine the text of such sign and provide a template on its website that a covered entity may use. A covered entity may use the sign available online at [nyc.gov/keytoNYC](https://nyc.gov/keytoNYC), or use its own sign, provided its sign must be no smaller than 8.5 inches by 11 inches, with text provided by DOHMH in at least 14-point font.
2. No later than December 27, 2021, affirm on a form provided by DOHMH compliance with the requirements of subdivision e of this section, and post the affirmation in a conspicuous

location.

g. For the purposes of this Order:

1. "Contractor" means the owner or employee of any business that a covered entity has hired to perform work within a covered premise.
2. "Covered entity" means any entity that operates one or more covered premises, except that it shall not include pre-kindergarten through grade twelve (12) public and non-public schools and programs, houses of worship, childcare programs, senior centers, community centers, or as otherwise indicated by this Order.
3. "Covered premises" means any of the following locations, except as provided in subparagraph (iv) of this paragraph:
  - i. **Indoor Entertainment and Recreational Settings, and Certain Event and Meeting Spaces** including indoor portions of the following locations, regardless of the activity at such locations: movie theaters, music or concert venues, adult entertainment, casinos, botanical gardens, commercial event and party venues, museums, aquariums, zoos, professional sports arenas and indoor stadiums, convention centers and exhibition halls, hotel meeting and event spaces, performing arts theaters, bowling alleys, arcades, indoor play areas, pool and billiard halls, and other recreational game centers;
  - ii. **Indoor Food Services**, including indoor portions of food service establishments offering food and drink, including all indoor dining areas of food service establishments that receive letter grades as described in section 81.51 of the Health Code; businesses operating indoor seating areas of food courts; catering food service establishments that provide food indoors on its premises; and any indoor portions of an establishment that is regulated by the New York State Department of Agriculture and Markets offering food for on-premises indoor consumption. The requirements of this Order shall not apply to any establishment offering food or drink exclusively for off-premises or outdoor consumption, or to a food service establishment providing only charitable food services, such as soup kitchens; and
  - iii. **Indoor Gyms and Fitness Settings**, including indoor portions of standalone and hotel gyms and fitness centers, gyms and fitness centers in higher education institutions, yoga/Pilates/barre/dance studios, boxing/kickboxing gyms, fitness boot camps, indoor pools, CrossFit or other plyometric boxes, and other facilities used for conducting group fitness classes.
  - iv. "Covered premises" do not include houses of worship or locations in a residential or office building the use of which is limited to residents, owners, or tenants of that building.
4. "Identification" means an official document bearing the name of the individual and a photo or date of birth. Examples of acceptable identification include but are not limited to: driver's license, non-driver government ID card, IDNYC, passport, and school ID card.



5. "Indoor portion" means any part of a covered premises with a roof or overhang that is enclosed by at least three walls, except that the following will not be considered an indoor portion: (1) a structure on the sidewalk or roadway if it is entirely open on the side facing the sidewalk; and (2) an outdoor dining structure for individual parties, such as a plastic dome, if it has adequate ventilation to allow for air circulation.
6. "Nonresident" means any individual who is not a resident of New York City.
7. "Patron" means any individual 5 years of age or older who patronizes, enters, attends an event, or purchases goods or services within a covered premise.
8. "Proof of vaccination" means proof of receipt of a full regimen of a COVID-19 vaccine authorized for emergency use or licensed for use by the U.S. Food and Drug Administration or authorized for emergency use by the World Health Organization, not including any additional recommended booster doses, except that for children who are 5 years of age or older as of December 13, 2021, but younger than 12 years of age, "proof of vaccination" means proof of receipt of at least one dose of such a vaccine until January 28, 2022, after which time it shall mean proof of receipt of a full regimen of such vaccine. Such proof may be established by:
- i. A CDC COVID-19 Vaccination Record Card or an official immunization record from the jurisdiction, state, or country where the vaccine was administered or a digital or physical photo of such a card or record, reflecting the person's name, vaccine brand, and date administered; or
  - ii. A New York City COVID Safe App (available to download on Apple and Android smartphone devices);
  - iii. A New York State Excelsior Pass;
  - iv. CLEAR's digital vaccine card; or
  - v. any other method specified by the Commissioner of Health and Mental Hygiene as sufficient to demonstrate proof of vaccination.
9. "Worker" means an individual who works in-person in New York City at a workplace in New York City. Worker includes a full- or part-time staff member, employer, employee, intern, volunteer or contractor of a covered entity, as well as a self-employed individual or a sole practitioner.
- Worker does not include an individual who works from their own home and whose employment does not involve interacting in-person with co-workers or members of the public. Worker also does not include an individual who enters the workplace for a quick and limited purpose.
10. "Workplace" means any location, including a vehicle, where work is performed in the presence of another worker or member of the public.

- h. I hereby direct that each instance that a covered entity fails to check an individual's vaccination status shall constitute a separate violation of this section.
- i. I hereby direct the City's Commission on Human Rights to publish guidance to assist covered entities in complying with this section in an equitable manner consistent with applicable provisions of the New York City Human Rights Law.
- j. I hereby direct, in accordance with section 25 of the Executive Law, that staff from any agency designated by the Commissioner of Health and Mental Hygiene shall enforce the directives set forth in this section.
- k. (1) I hereby direct that any person or entity who is determined to have violated the requirements of the Key to NYC program shall be subject to a fine, penalty and forfeiture of not less than \$1,000. If the person or entity is determined to have committed a subsequent violation of this section within twelve months of the initial violation for which a penalty was assessed, such person or entity shall be subject to a fine, penalty and forfeiture of not less than \$2,000. For every violation thereafter, such person or entity shall be subject to a fine, penalty and forfeiture of not less than \$5,000 if the person or entity committed the violation within twelve months of the violation for which the second penalty was assessed. This section may be enforced pursuant to sections 3.05, 3.07, or 3.11 of the Health Code and sections 558 and 562 of the Charter.  
  
(2) I hereby suspend: (i) Appendix 7-A of Chapter 7 of Title 24 of the Rules of the City of New York to the extent it would limit a violation of this section to be punished with a standard penalty of \$1,000 or a default penalty of \$2,000; and (ii) section 7-08 of such Chapter 7 and section 3.11 of the Health Code, to the extent such provisions would limit the default penalty amount that may be imposed for a violation of this section to \$2,000.  
  
(3) Notwithstanding the foregoing, this subdivision shall not apply until December 27, 2021 with respect to proof of receipt of a second dose of a two-dose vaccine.
- l. Covered entities shall comply with further guidelines issued by DOHMH to further the intent of this section and increase the number of vaccinated individuals in the City.
- m. I hereby order that section 20-1271 of the Administrative Code of the City of New York is modified by adding the following provision to the definition of "just cause:" Notwithstanding any provision of this chapter, a fast food employer shall be deemed to have just cause when a fast food employee has failed to provide proof of vaccination required by an emergency executive order issued in response to the COVID-19 pandemic and shall not be required to follow progressive discipline procedures prior to terminating the employee, provided that the employee shall have 30 days from the date when the employer notified the employee of the requirement to submit such proof and the employee shall be placed on leave following such notification until such proof is provided. This provision shall not excuse the employer from the responsibility to provide a reasonable accommodation where required by law.

§ 3. This Emergency Executive Order shall take effect immediately.

Bill de Blasio,  
MAYOR

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# Emergency Executive Order 1

January 1, 2022

Download Emergency Executive Order 1

WHEREAS, the COVID-19 pandemic has severely impacted New York City and its economy, and is addressed effectively only by joint action of the City, State, and Federal governments; and

WHEREAS, the City requires stability and predictability in the promulgation and enforcement of orders related to COVID-19; and

WHEREAS, Emergency Executive Order No. 98, issued on March 12, 2020, declared a state of emergency to address the threat and impacts of COVID-19 in the City of New York; and

WHEREAS Emergency Executive Order No. 331, issued on December 30, 2021, extended the state of emergency in the City of New York for a period not to exceed thirty days, or until rescinded; and

WHEREAS, on October 29, 2021, U.S. Food and Drug Administration authorized the emergency use of the Pfizer-BioNTech COVID-19 Vaccine for the prevention of COVID-19 to include children 5 through 11 years of age; and

WHEREAS, on December 26, 2021, New York State Governor Kathy Hochul issued Executive Order No. 11.1 to address new emerging threats across the State posed by COVID-19, finding that New York is experiencing COVID-19 transmission at rates the State has not seen since April 2021 and that the rate of new COVID-19 hospital admissions has been increasing over the past month to over 300 new admissions a day; and

WHEREAS, the recent appearance in the City of the highly transmissible Omicron variant of COVID-19 suggests an increased risk of reinfection; and

WHEREAS, 70% of the City's residents are fully vaccinated and mandating vaccinations at the types of establishments that residents frequent will incentivize vaccinations, increasing the City's vaccination rates and saving lives;



WHEREAS, additional reasons for requiring the measures continued in this Order are set forth in prior Emergency Executive Order Nos. 316 and 228;

NOW, THEREFORE, pursuant to the powers vested in me by the laws of the State of New York and the City of New York, including but not limited to the New York Executive Law, the New York City Charter and the Administrative Code of the City of New York, and the common law authority to protect the public in the event of an emergency:

Section 1. I hereby direct that the “Key to NYC” program, set forth in Emergency Executive Order No. 317, dated December 15, 2021, and most recently extended by Emergency Executive Order No. 334, dated December 30, 2021, shall remain in effect.

§ 2. This Emergency Executive Order shall take effect immediately and shall remain in effect for five (5) days unless it is terminated or modified at an earlier date.

Eric L. Adams  
Mayor

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# Emergency Executive Order 62

March 24, 2022

Download Emergency Executive Order 62

WHEREAS, the COVID-19 pandemic has severely impacted New York City and its economy, and is addressed effectively only by joint action of the City, State, and Federal governments; and

WHEREAS, the state of emergency to address the threat and impacts of COVID-19 in the City of New York first declared in Emergency Executive Order No. 98, issued on March 12, 2020, and extended most recently by Emergency Executive Order No. 46, issued on February 28, 2022, remains in effect; and

WHEREAS, this Order is given because of the propensity of the virus to spread person-to-person, and also because the actions taken to prevent such spread have led to property loss and damage; and

WHEREAS, athletes and performing artists frequently conduct their work at venues both inside and outside of the City, without regard to their residence in the City, and their work benefits the City's economic recovery from the pandemic, often attracting large numbers of visitors to the City; and

WHEREAS, New York City athletic teams have been, and continue to be, at a competitive disadvantage because visiting teams can field unvaccinated players, and this competitive disadvantage has negatively impacted, and continues to negatively impact, New York City teams' success, which is important to the City's economic recovery and the morale of City residents and visitors; and

WHEREAS, additional reasons for requiring the measures continued in this Order are set forth in my prior Emergency Executive Order No. 50, issued on March 4, 2022;

NOW, THEREFORE, pursuant to the powers vested in me by the laws of the State of New York and the City of New York, including but not limited to the New York Executive Law, the New York City Charter and the Administrative Code of the City of New York, and the common law authority to protect the public in the event of an emergency:



Section 1. I hereby direct that section 1 of Emergency Executive Order No. 59, dated March 19, 2022, is extended for five (5) days.

§ 2. I hereby order that section 3 of Emergency Executive Order No. 50, dated March 4, 2022, is amended to read as follows.

§ 3. I hereby direct that:

a. Covered entities that had been covered by the Key to NYC program shall continue to require that a covered worker provide proof of vaccination, unless such worker has received a reasonable accommodation. Covered entities shall continue to keep a written record of their protocol for checking covered workers' proof of vaccination and to maintain records of such workers' proof of vaccination, as described in subdivisions d and e of section 2 of Emergency Executive Order No. 317, dated December 15, 2021.

b. Records created or maintained pursuant to subdivision a of this section shall be treated as confidential.

c. A covered entity shall, upon request by a City agency, make available for inspection the records required to be maintained by this section, consistent with applicable law.

d. For the purposes of this Section:

(1) "Covered entity" means any entity that operates one or more "covered premises," except that "covered entity" does not include pre-kindergarten through grade twelve (12) public and non-public schools and programs, houses of worship, childcare programs, senior centers, community centers.

(2) "Covered premises" means any of the following locations, except as provided in subparagraph (iv) of this paragraph:

**(i) Indoor Entertainment and Recreational Settings, and Certain Event and Meeting**

**Spaces**, including indoor portions of the following locations, regardless of the activity at such locations: movie theaters, music or concert venues, adult entertainment, casinos, botanical gardens, commercial event and party venues, museums, aquariums, zoos, professional sports arenas and indoor stadiums, convention centers and exhibition halls, hotel meeting and event spaces, performing arts theaters, bowling alleys, arcades, indoor play areas, pool and billiard halls, and other recreational game centers;

**(ii) Indoor Food Services**, including indoor portions of food service establishments offering food and drink, including all indoor dining areas of food service establishments that receive letter grades as described in section 81.51 of the Health Code; businesses operating indoor seating areas of food courts; catering food service establishments that provide food indoors on its premises; and any indoor portions of an establishment that is regulated by the New York State Department of Agriculture and Markets offering food for on-premises indoor consumption; and

**(iii) Indoor Gyms and Fitness Settings**, including indoor portions of standalone and hotel gyms and fitness centers, gyms and fitness centers in higher education institutions, yoga/Pilates/barre/dance studios, boxing/kickboxing gyms, fitness boot camps, indoor pools, CrossFit or other plyometric boxes, and other facilities used for conducting group fitness classes.

(iv) "Covered premises" does not include houses of worship or locations in a residential or office building the use of which is limited to residents, owners, or tenants of that building.



(3) “Covered worker” means an individual who works in-person in the presence of another worker or a member of the public at a workplace in New York City. “Covered worker” includes a full- or part-time staff member, employer, employee, intern, volunteer, or contractor of a covered entity, as well as a self-employed individual or a sole practitioner.

“Covered worker” does not include:

(i) an individual who works from their own home and whose employment does not involve interacting in-person with co-workers or members of the public;

(ii) an individual who enters the workplace for a quick and limited purpose;

(iii) a performing artist, or an individual accompanying such performing artist, while the performing artist is in a covered premises for the purpose of such artist’s performance; or

(iv) a professional athlete, or an individual accompanying such professional athlete or such athlete’s sports team, who enters a covered premises as part of their regular employment.

(4) “Proof of vaccination” means proof of receipt of a full regimen of a COVID-19 vaccine authorized for emergency use or licensed for use by the U.S. Food and Drug Administration or authorized for emergency use by the World Health Organization, not including any additional recommended booster doses. Such proof may be established by:

(i) A CDC COVID-19 Vaccination Record Card or an official immunization record from the jurisdiction, state, or country where the vaccine was administered, or a digital or physical photo of such a card or record, reflecting the person’s name, vaccine brand, and date administered; or

(ii) A New York City COVID Safe App (available to download on Apple and Android smartphone devices); or

(iii) A New York State Excelsior Pass; or

(iv) CLEAR’s digital vaccine card; or

(v) Any other method specified by the Commissioner of Health and Mental Hygiene as sufficient to demonstrate proof of vaccination.

(5) I hereby order that section 20-1271 of the Administrative Code of the City of New York is modified by adding the following provision to the definition of “just cause:” Notwithstanding any provision of this chapter, a fast food employer shall be deemed to have just cause when a fast food employee has failed to provide proof of vaccination required by an emergency executive order issued in response to the COVID-19 pandemic and shall not be required to follow progressive discipline procedures prior to terminating the employee, provided that the employee shall have 30 days from the date when the employer notified the employee of the requirement to submit such proof and the employee shall be placed on leave following such notification until such proof is provided. This provision shall not excuse the employer from the responsibility to provide a reasonable accommodation where required by law.

e. An individual who meets the requirements of subparagraph (iii) or (iv) of section 3(d)(3) of this Order shall be exempt from the Order of the Commissioner of Health dated December 13, 2021, relating to requiring COVID-19 vaccination in the workplace.

§ 3. I hereby direct the Fire and Police Departments, the Department of Buildings, the Sheriff, and other agencies as needed, to enforce the directives set forth in this Order in accordance with their lawful authorities, including Administrative Code sections 15-227(a), 28-105.10.1, and 28-201.1, and section 107.6 of the Fire Code. Violations of the directives set forth in this Order may be issued as if they were violations under Health Code sections 3.07 and 3.11, and enforced by the Department of Health and Mental Hygiene or any other agency.

§ 4. This Emergency Executive Order shall take effect immediately and shall remain in effect for five (5) days unless it is terminated or modified at an earlier date.

Eric Adams  
Mayor

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# Emergency Executive Order 71

April 8, 2022

Download Emergency Executive Order 71

WHEREAS, the COVID-19 pandemic has severely impacted New York City and its economy, and is addressed effectively only by joint action of the City, State, and Federal governments; and

WHEREAS, the state of emergency to address the threat and impacts of COVID-19 in the City of New York first declared in Emergency Executive Order No. 98, issued on March 12, 2020, and extended most recently by Emergency Executive Order No. 65, issued on March 29, 2022, remains in effect; and

WHEREAS, this Order is given because of the propensity of the virus to spread person-to-person, and also because the actions taken to prevent such spread have led to property loss and damage;

NOW, THEREFORE, pursuant to the powers vested in me by the laws of the State of New York and the City of New York, including but not limited to the New York Executive Law, the New York City Charter and the Administrative Code of the City of New York, and the common law authority to protect the public in the event of an emergency:

Section 1. I hereby order that section 1 of Emergency Executive Order No. 68, dated April 3, 2022, is extended for five (5) days.

§ 2. I hereby direct the Fire and Police Departments, the Department of Buildings, the Sheriff, and other agencies as needed, to enforce the directives set forth in this Order in accordance with their lawful authorities, including Administrative Code sections 15-227(a), 28-105.10.1, and 28-201.1, and section 107.6 of the Fire Code. Violations of the directives set forth in this Order may be issued as if they were violations under Health Code sections 3.07 and 3.11, and enforced by the Department of Health and Mental Hygiene or any other agency.

§ 3. This Emergency Executive Order shall take effect immediately and shall remain in effect for five (5) days unless it is terminated or modified at an earlier date.



Eric Adams  
Mayor